



ST MARYS EMPLOYMENT DEVELOPMENT STRATEGY – OCTOBER 2017

Proposed Jobs Initiatives

The following are additional initiatives that are being proposed by Lendlease to implement through the St Marys Employment Development Strategy. These are designed to supplement the employment generated through the activity of the Skilling & Employment Centre as reported to the Department of Planning in the St Marys EDS Review in 2015. It builds on the investment to date by Lendlease and continues the strategy of partnering with local stakeholders to address skills gaps and achieve outcomes in the period 2018 - 2021.

The initiatives respond to the current opportunities that exist in the Penrith and Blacktown LGA's through the catalyst developments of the Western Sydney Airport; Sydney Business Park; Sydney Science Park; the Western Sydney Priority Growth Area, The Quarter (Penrith Health and Education Precinct) and the infrastructure pipeline through roads and public transport. The stakeholders in this region are already experiencing significant skills gaps which will be exacerbated by the growth and infrastructure activity across the Sydney basin and the Illawarra region in the next 10 years. To address this now and to prepare for the future, local residents need to upskill and develop skills that meet the local needs in order to benefit from the new jobs that will be created by the investment in Western Sydney.

Specific reference is made to Penrith City Council's Economic Development Strategy – *Building the New West*. Representatives of Penrith and Blacktown City Councils are active participants on the Skilling & Employment Advisory Committee and have endorsed the business plan which reflects the themes in this paper.

Job Sector	Link to PCC EDS	Initiative	Delivery Partner	Jobs	Training	Lendlease	Outcome
Development (Housing & Infrastructure)	High Growth Potential Construction Services and Building Construction	Extend <i>Construction Trades Adviser</i> Role for 3 years	Skilling & Employment Centre; Lendlease Engineering; builder and construction partners	250	200	\$450,000	Meet identified Skills Gaps in construction; prepare new candidates to participate in future jobs in residential and infrastructure construction



Job Sector	Link to PCC EDS	Initiative	Delivery Partner	Jobs	Training	Lendlease	Outcome
Development (Housing & Infrastructure)	High Growth Potential Construction Services and Building Construction	Establish <i>Productivity Bootcamp</i> Program at Penrith for 3 years	Productivity Bootcamp; Lendlease Engineering; Civil & Landscape Contractors; Builders/Trades	440	500	\$500,000	Meet identified job readiness and skill gaps in the region; provide entry level training that will prepare candidates for a range of future job and training opportunities
Health & Education	High Growth Potential Hospitals, Medical and other Health Care Services	Implement <i>Pathways to Health & Care Careers Prevocational training for workers in health, disability and residential care sectors</i>	TAFE NSW; Penrith Health and Education Leadership Committee; NDIS providers	250		\$250,000	Largest industry growth sector in Western Sydney; address skills needs and training and career path planning to provide the workforce for the future growth
Health & Care Careers	High Growth Potential Hospitals, Medical and other Health Care Services & Residential Care Services	Establish <i>Health and Care Career Adviser</i> to promote the career opportunities in the sector	Skilling & Employment Centre; School Industry partnerships; TAFE; RTO's and Employers	225	240	\$300,000	Establish linkages and pathways to training and employment in the sector from school to work; mature workers and workforce retraining
Health & Care Careers	High Growth Potential	Complete an audit of skills gaps and training	Nepean Blue Mountains Local Health District;			\$80,000	Inform the priority skill sets and training programs that will be



Job Sector	Link to PCC EDS	Initiative	Delivery Partner	Jobs	Training	Lendlease	Outcome
	Hospitals, Medical and other Health Care Services & Residential Care Services	needs in the Nepean/Blue Mountains Health District	Wentworth Healthcare; NDIS providers				needed to support the growth of the sector
Total				1,165	940	\$1,580,000	